



Major Discipline Report

Agency: North Bergen PD

Country: Hudson

Year: 2024

Reporting Period: January 1st - December 31st

Submission Date: 1/15/2025

Rank: Police Officer

First Name: Roberto

Last Name: Gonzalez

Terminated: Yes

Demoted: No

Suspended: Yes

of Days Suspended:

Other Sanction Type:

Resigned/Retired/Transferred/Separated

IA Pending:

Sustained Charge: Conduct

Unbecoming a Public Employee. Crtime
of Moral Turpitude. Ethical Standards.

Description: Police Officer Roberto
Gonzalez was immediately suspended on
March 8, 2023, when he charged with
Sexual Assault (N.J.S.A. 2C:14-2C(1)) a
crime of the second degree for behavior
that occurred while off duty. Criminal
case is still pending. The Internal Affairs
investigation was sustained based on
the officer's statement during an
interview with the Essex County
Prosecutor's Office. The department
moved for termination, but Officer
resigned on November 11, 2024,
pending termination.

Rank: Detective

First Name: Frank

Last Name: Mena

Terminated: No



Demoted: No

Suspended: Yes

of Days Suspended: 10

Other Sanction Type:

Resigned/Retired/Transferred/Separated

IA Pending:

Sustained Charge: Conduct

Unbecoming a Public Employee. Policy prohibiting discrimination and harrassment.

Description: Detective Frank Mena was suspended for ten (10) days for violating several department policies prohibiting a hostile work enviroment. Det. Mena made several racially charged jokes and comments towards other officers. The behavior and conduct towards other officers was inappropriate and unbecoming of a police officer.