

## **CRIME ANALYST WANTED**

The North Bergen Police Department is seeking a qualified candidate for the position of Criminal Analyst at in the Bureau of Criminal Identification (BCI) within the North Bergen Police Department (NBPD). As a criminal analyst, the candidate will need to be able to write and communicate effectively and be familiar with Microsoft Office as well as various other information technology systems, including geographic information systems (GIS).

### **POSITION RESPONSIBILITIES:**

- Monitoring real-time events and developing tactical analysis using open source department information and intelligence
- Collecting, compiling, analyzing, and interpreting real-time data from police reports, other law enforcement and non-law enforcement sources
- Supporting real-time crime prevention and tactical operations
- Review deliverables for accuracy and verification of data sets
- Creating suspect profiles utilizing and correlating available statistics about crimes and criminal modus operandi.
- Developing real-time crime prevention and investigative intelligence products.

### **POSITION REQUIREMENTS:**

- Pass a criminal background check
- A detailed understanding of the knowledge and theory of the criminal justice process, criminal law and in performing statistical computations and analysis.
- Work familiarity with Microsoft Office and criminal analysis tools such as management databases, link analysis charts and GIS
- A minimum of a Bachelor's Degree in Criminal Justice or a relevant field such as Police Science, Information Technology, Homeland Security, Criminology, or Forensic Science from an accredited university. However, a Master's Degree is preferred.

*NOTE: Successful completion of a Level II Advanced National Crime Prevention Specialist Certifications may be substituted for some of the above education requirement.*

- Civilian or sworn law enforcement experience, military service, and/or at least six months of criminal/intelligence analyst experience may be substituted for the minimum education requirements.
- Will be required to learn to utilize various types of electronic and/or manual recording and information systems used by the agency, office, or related units.
- North Bergen Township residency preferred

### **EXAMPLES OF WORK:**

- Analyzes crime reporting data and records and collects information relating to the reduction and elimination of crime targets.
- Interprets data and presents crime analysis reports as required in the performance of assigned duties.
- Identifies crime patterns and provides appropriate crime prevention strategies.
- Develops presentations for use at the police department CompStat briefing.
- Develops brochures, posters, slides, and other informational materials.
- Develops and distributes visual aids pertaining to community and police relations and crime prevention.
- Maintains essential records and files.

### **KNOWLEDGE AND ABILITIES:**

- Knowledge of statistical measurement and the principles of statistical analyses.
- Knowledge of the impact of criminal activities on a community and the measure that can be taken to prevent such activities.
- Knowledge of the criminal justice system and how it relates to crime victims.
- Ability to utilize various types of electronic and/or manual recording information systems used by the agency, office or related units.
- Ability to relate to business people, residents, and the community's need and deal effectively with problem related to crime prevention.
- Ability to identify commercial, industrial, and residential security weaknesses and to recommend appropriate corrective security measures.

- Ability to speak before groups of people and to communicate effectively with various types of people.
- Ability to create public awareness of crime prevention matters through the preparation and dissemination of printed material.
- Ability to correlate statistical information and foresee problem areas.
- Ability to prepare clear, sound, accurate and informative reports when directed.
- Ability to maintain records and files.
- Ability to read, write, speak, understand, or communicate in English sufficiently to perform the duties of this position.
- Persons with mental or physical disabilities are eligible as long as they can perform essential functions of the job with or without reasonable accommodation. If the accommodation cannot be made because it would cause the employer undue hardship, such persons may not be eligible.

**SALARY RANGE:**

\$30,000 - \$40,000 starting annual salary depending on experience and education

Benefits package

Email cover letter and resume to [jobs@northbergenpd.com](mailto:jobs@northbergenpd.com)